



HUNGAROCONTROL PTE. LTD. CO.

CORPORATE SOCIAL RESPONSIBILITY POLICY

In awareness of our responsibility for our natural and social environment, in 2007, in line with our general business strategy, we created our Corporate Social Responsibility Policy, which provides a long term foundation for our activities in this field. Consciousness of our social responsibility is an integral part of our corporate culture, and we follow the policy detailed below:

We take responsibility for our natural environment

In the course of our operation we pay due attention to the interests of our immediate and broader natural environment, and we endeavour to protect and improve it. We contribute to the mitigation of the adverse effects of air traffic. We shape our environment protection policy and activities with the principles of sustainable development in mind.

We take responsibility for our social environment

We pay special attention to the people living in our immediate environment at every site where we operate. By continuous social dialogue based on mutual trust, we wish to take our part in their everyday life and in solving their problems.

We take responsibility for our employees

We consistently improve our biggest asset: our human resources. We encourage loyalty and dedication by high standard social benefits, a European standard working environment, and a transparent motivation system. We maintain a constant dialogue with the organizations representing our employees' interests.

We take responsibility for the standard of our services

We permanently improve the standard of our services by developing our technical facilities, by training our employees, by updating our aviation document archives and aeronautical library, and by turning our training institute into a centre of professional knowledge.